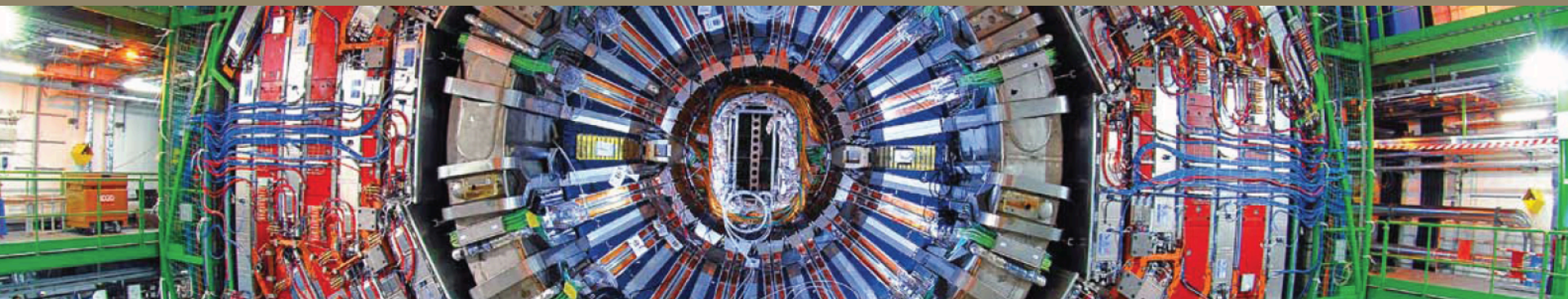


# Collaboration Board chair candidate

*"Highlights on the envisaged  
CB organization"*

Jorgen D'Hondt  
Professor of Physics  
Vrije Universiteit Brussel, Belgium  
Inter-univ. Institute for High Energies

*The mandate of the CB chair is not a  
decision making mandate but a consensus  
searching mandate and to represent the  
voice of all institutions.*



# Organization of the CB

- DYNAMISM** – our CMS experiment is a very dynamic enterprise, hence the CB should be organized with the same dynamism to have a strong and sustainable impact in our organization
- EFFICIENCY** – communicate the key information about 2 weeks prior to the CB meeting (highlight discussion items), and allocate the CB meeting time for debates where all CB members can contribute
- COMMUNICATION NETWORK** – with the help of the Advisory Board proactively seek one-to-one discussions with all the CB members in the preparation of the effective CB meeting, hence allow all CB members to participate in the discussion
- CB MEMBERS** – open debates that are well prepared and organized efficiently will reinforce the level of involvement of CB members and will increase the enthusiasm as well as the sense of responsibility within our CB organization

# Recognition of individuals

- COLLABORATION** – joined publications result from joined responsibility, a correct plan for “service work” as well as collegiality in our activities is at the basis of our success, it strengthens our collaboration
- QUALITY** – in our research we should never compromise the excellence of our results (“slow science” is better than “wrong science”), and be positive towards all of our correct and relevant scientific results
- CURRICULUM** – create transparency on the achievements of individual researchers in our CMS Collaboration
- EXCELLENCE** – highlight our top-level researchers for example via awards of specific individual achievements on topics related to our instrumentation R&D and operational work to our physics analysis work
- PUBLIC** – make this information available to CMS members as well as non-CMS scientists to help the careers of our researchers

# Other important topics...

**INREACH** – open communication spirit

**OUTREACH** – mechanisms for a coherent communication

**INNOVATION** – an organization with enough time for creativity

**TRANSITION** – keep everyone on board from 2012 to 2015

**NEW INSTITUTIONS** – stimulate mentorship whenever relevant

**YOUNG CMS** – allow non-permanent researchers to raise issues to the CB

**CB AS INSTITUTION BOARD** – for computing, offline, physics, ...

**PAPERS** – focus on papers rather than conference contributions

**SERVICE WORK** – nomenclature to be changed into “experimental work”

**DIVERSITY** – in all layers of our management/coordination structures



# Collaboration Board chair candidate

- Efficiency of our CB organization
- One-to-one discussion network
- Strengthen our collaboration
- Individual recognition
- Highlight excellence
- Ensure qualitative papers
- Prepare an excellent future

